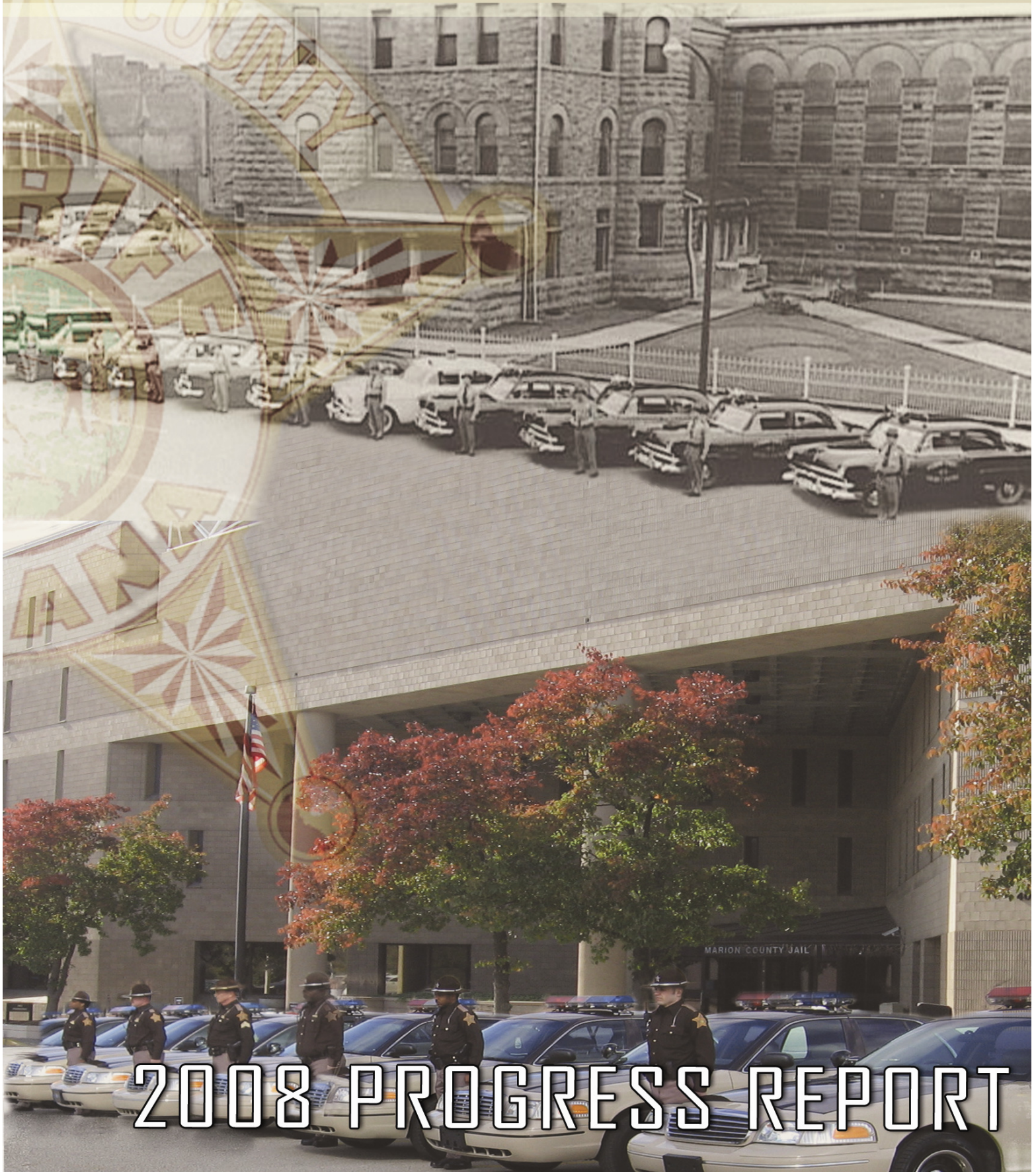


MARION COUNTY SHERIFF'S DEPARTMENT

A PROUD PAST, A STRONG FUTURE



2008 PROGRESS REPORT

The Marion County Sheriff's Department

1822



2008

A Proud Past, A Strong Future

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Mission Statement

The mission of the Marion County Sheriff's Department is to provide public safety services to citizens of Marion County in an efficient and professional manner.

Acknowledgements:

Members of the Marion County Sheriff's Department, Jail Division, Accreditation Staff, Information Services, Planning & Research

Produced by:

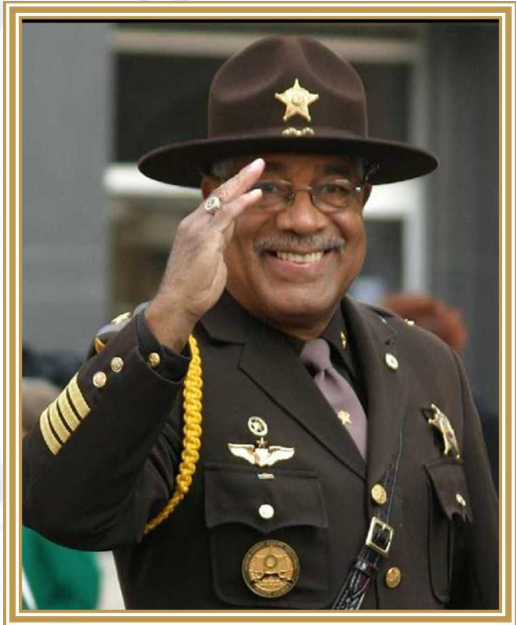
Marion County Sheriff's Department Information Services



Accountability,

Efficiency,

Message from Sheriff Frank J. Anderson



Greetings:

On behalf of the Marion County Sheriff's Department, I am pleased to share our 2008 Progress Report with you. From overseeing the state's largest jail system, to managing emergency communications, to protecting citizens at the center of Marion County's government, this Department is based on the cornerstones of accountability professionalism, efficiency and excellence.

Working together, we accomplished a great deal in 2008 in building a Department with a new mission that takes public safety to the next level in our community. It is based, in part, on my years of experience with the U.S. Marshals Service. Our new Law Enforcement Division is charged with the dogged pursuit of individuals with outstanding warrants, many of whom are hardened repeat criminals. In the first nine months of the Division's operation, they contributed to hundreds of arrests to enhance public safety in our community.

While we continue to make significant progress in all our Divisions, we still have more to do. Two years ago, the 35 year-old federal lawsuit over the unconstitutional conditions at the Marion County Jail was dismissed. While the Jail is not a nice place to stay, it is – and continues to be – constitutional. Through the efforts of the Marion County Criminal Justice Planning Council, of which I am a member, we continue to look for new ways to “widen the funnel” to avoid jail overcrowding by moving offenders through the system in an efficient and effective way.

The following pages highlight the work that the 1,100 men and women of the Marion County Sheriff's Department do every day to protect the public. I believe these law enforcement professionals are among some of the finest public servants in the nation. I am honored to serve with them in providing the very best in public safety to the people of Marion County.

Sincerely,

A handwritten signature in black ink that reads "Frank J. Anderson".

Frank J. Anderson
Marion County Sheriff



Professionalism...

EXCELLENCE

Law Enforcement Division



Deputy Chief Gary Tingle

The Marion County Sheriff's Department's newest Division – the Law Enforcement Division – is responsible for implementing the Department's comprehensive and strategic crime fighting initiatives. The Division consists of three sections: Court Security, Warrants and Support Services.

Court Security

The Court Security Section manages the operations and security functions for the Marion County Courts. Comprised of a team of 82 law enforcement professionals, the bulk of the Section's operations consist of transporting inmates to and from all criminal courts and ensuring the courts are safe and secure for all participants in legal proceedings. Court Security Deputies also transport subpoenaed inmates to civil hearings, serve warrants, make outright arrests, and remand defendants into custody as ordered by the presiding Judge. In 2008, Court Security Deputies escorted

more than 70,000 inmates to and from court proceedings.

In addition to staffing more than 30 courts that operate daily in the City-County Building, Court Security also manages the complex logistics that come with high-profile cases, including those involving capital punishment, jury sequestration, and protection of members of the judiciary and their families.



Court Security Deputies escorted more than 70,000 inmates to and from court proceedings in 2008.

In 2008, the Court Security Section made consistent improvements to facilitate the safest environment possible in the courts. From enhancing deputy safety, to moving inmates in a more efficient way from the Jail to the Courts, to increasing training opportunities for its members, Court Security plays a key role in Marion County's judicial system.

Warrants

The Warrants Section manages and executes all Marion County criminal warrants in an effort to curb crime by habitual offenders. One of the Section's key responsibilities is to track down criminals who have failed to appear in court, have violated home detention or who already have warrants out for their arrest. These individuals, with tendencies toward gun violence, domestic violence, drug violence and other felonies, are more likely than other offenders to commit additional crimes. The Section strives to capture offenders before they commit their next crime.

The Section targets violent offenders, as well as those charged with felony violations. Of the 3,681 total warrants cleared during the Section's first year, approximately 66 percent, or 2,447, were for felony crimes.

The Warrants Section hit the streets on April 1, 2008, following specialized deputy training and orientation. The



following arrests occurred as a result of warrants served in Marion County from April 1 – December 31, 2008.

| | |
|-----------------------------------|-----|
| Homicide-related arrests | 16 |
| Drug-related arrests | 452 |
| Domestic violence-related arrests | 485 |
| Property crimes-related arrests | 943 |

In the process of serving arrest warrants, MCSO deputies often seize weapons and narcotics. In the last year, deputies from the Warrants Section made 41 seizures involving weapons; many of them assault-type weapons. There were 30 seizures involving narcotics.

In addition to their field work, the Warrants Section has enhanced how it tracks felony warrants through data entry into the National Crime Information Center (NCIC). Investigative Research Specialists entered more than 1,400 felony warrants into NCIC, which allows



Accountability,

Efficiency,

Law Enforcement Division

for better tracking of fugitives by local, state and federal law enforcement and public safety agencies.

An important part of the overall strategy to reduce violent crimes in Marion County includes warrant sweeps involving many law enforcement agencies. The Warrants Section is responsible for identifying warrants from the targeted areas for these concentrated sweeps, which have netted a total of 99 arrests, as well as several leads integral to solving murders, drug crimes and burglaries. Partner agencies in these sweeps include: the Indianapolis Metropolitan Police Department; U.S. Marshals Service; the Indianapolis Violence Reduction Partnership; Bureau of Alcohol, Tobacco and Firearms; Community Corrections; and the Marion County Prosecutor's Office.

When it comes to the whereabouts of offenders, the Section seeks input from the public. The Sheriff's Department web site is regularly updated with the "Top 5 Wanted by Sheriff Anderson," and features the mug shots and last known addresses of individuals with outstanding warrants.

Support Services

Among its many duties, the Support Services Section tracks more than 3,000 sex and violent offenders through the county's Sex & Violent Offender Registry, and oversees the Reserve Deputy Program.

In 2008, the deputies assigned to the Sex Offender Registry Compliance Enforcement Unit remained vigilant in monitoring individuals who have been released from prison after serving sentences for violent and sex offenses. Approximately eight members of the Registry staff conducted 1,690 field visits in 2008 to ensure these offenders are living at the address listed on the registry. If an offender is not in compliance with federal, state and local laws, the Unit takes the necessary steps to track down and arrest the offender. In addition to monitoring sex and violent offenders, the Section's Deputies gather information about other criminal activities from fugitives. Deputies also proactively collect information about gang activities from offenders incarcerated in the Marion County Jail system. This intelligence is then shared with local, state and federal law enforcement agencies.



MCSD introduces interactive tool to track sex offenders

In 2008, Sheriff Anderson announced a partnership with Offender Watch, which allows community members to be more educated about registered sex offenders living in Marion County. In addition to providing background on the offender and the specific offense, this web-based, interactive program allows the public to sign up to receive email updates when offenders move in or out of their neighborhoods. It also sends an email alert when the verification cycles are up for renewal and offers a number of helpful safety tips for families and educators. The web site has received more than 14,000

hits since its public launch in June 2008. Offender Watch provides the service free of charge to the Department, in recognition of the MCSD's efforts in hosting the 2008 National Sheriff's Association Conference & Exhibition. In 2008, the Sex Offender Registry Compliance Enforcement Unit updated nearly 7,500 computer files on the Offender Watch system.

To learn more about Offender Watch, please visit <http://www.indy.gov/eGov/County/MCSD>.

The Reserve Deputies play a key role in supporting the Marion County Sheriff's Department. These men and women, all of whom perform their services on a volunteer basis, have a wide range of personal and professional backgrounds. In 2008, approximately 25 Reserves contributed nearly 5,700 hours to the Department assisting with everything from warrant sweeps, to monitoring sex offenders, to helping out in the Administrative Division.



Professionalism...

EXCELLENCE

Administration Division



Executive Director Louis A. Dezelan

The Administration Division provides essential support to the Department by implementing creative strategies to attract and engage employees, while also streamlining processes and procedures to benefit both the Department and the people it serves. The Administration Division is also responsible for forecasting the Department's budgetary needs. After countless hours of preparation, development and presentations, the Division helped establish a budget for 2009 of \$93 million.

Strengthening Human Resources

In 2008, the Division placed a strong emphasis on attracting and engaging top talent to the Department. Early in the year, the Jail Division was losing an average of five officers a month due to the challenging work environment.



The MCSD provides and requires the most extensive entry level training for non-patrol deputies in the State of Indiana.

Due to aggressive recruiting strategies and a new labor contract that increased salaries, all of the vacancies have been filled and the overtime costs were reduced by 69 percent.

The Division created the Planning and Research Section in 2008, which is charged with developing and implementing strategic plans for the Department. The Division also strengthened the Safety Officer position, which identifies and makes recommendations for the safety of all MCSD employees.

After months of development by the Information Services Section in 2008, a new automated personnel and finance system, "S.T.A.R.S.," took effect on January 1, 2009. The system is revolutionary for the Department in that it automates all MCSD human resource, finance and scheduling functions.

Enhancing Training Opportunities

In 2008, the Division placed a renewed focus on enhancing training opportunities for the men and women of the MCSD.

Prior to 2008, Jail and Building Deputies were hired through separate selection processes. In 2008, all new deputies

began participating in the same ten-week law enforcement training course at the Department's training academy. Jail Deputies also receive an additional six weeks of classroom and on-the-job training before they are assigned to their posts. Today, the MCSD provides and requires the most extensive entry level training for non-patrol deputies in the State of Indiana.

The Department also extended additional supervisor training to all MCSD sergeants, lieutenants and captains. A nationally recognized expert worked with all command staff to update them on laws concerning sex discrimination and sexual harassment.

The Department entered into a partnership with Ivy Tech Community College to make it possible for MCSD deputies to earn college credits when they graduate from the 12-week MCSD Basic Deputy Sheriff's Academy. These nine credit hours are applied once a deputy is enrolled in Ivy Tech's Associate of Applied Science in Criminal Justice Program. There is no fee for the credits and no class time required to receive the nine credits. The nine credit hours are equivalent to 120 hours of classroom and study time, and tuition valued at approximately \$855.



In 2008, the MCSD screened 4,000 individuals who applied for deputy positions, and hired 132 recruits.

Accountability,

Efficiency,

Administration Division

Want to quit using tobacco? Try Tobacco-Free MCSD!

In June 2008, the MCSD launched an innovative partnership with the American Heart Association, Correctional Medical Services, the National Institute for Fitness and Sport, the Clarian Health Tobacco Control Center, and Life Services EAP to present *Tobacco-Free MCSD*. Recognizing that different quitting methods work for different people, *Tobacco-Free MCSD* offered MCSD members several options to end tobacco use, including a free six-week on-duty smoking cessation class for one hour a week, conducted by Clarian Health. With the Great American Smoke Out (November 20) as a target date, Sheriff Anderson encouraged employees through brochures, posters, emails and personal contact to quit using tobacco. Thirteen employees attended the smoking cessation class.



Streamlining and Professionalizing Processes and Procedures

The Division took several steps in 2008 to continually streamline and professionalize policies and procedures that positively affect the Department's daily operations.

Under the Administration Division's leadership, the Department asked the Institute for Public Safety Personnel to use a written test in evaluating potential deputies, which is more reflective of the variety of the MCSD's deputy positions. All deputy candidates are subjected to the same structured oral interview exam.

The Department also standardized the agility test and medical exam. Deputy candidates are screened through the offices of Public Safety Medical Services, which is a departure from the previous practice of conducting different medical exams for jail and building deputy candidates.

The Division also took several steps to further professionalize the Commissary's operations in 2008. Through a carefully researched request-for-proposal process, MCSD personnel developed specifications, met with vendors, interacted with City purchasing and witnessed several presentations by interested vendors. The contract was awarded to Canteen, a company that manages jail commissaries throughout the United States. Canteen is scheduled to begin operating the MCSD commissary system in July 2009.

Working in conjunction with the City of Indianapolis' Internal Audit Section, the Division helped facilitate an audit of all MCSD policies as they relate to purchasing and travel. The Department redesigned its policies where necessary to ensure appropriate purchasing guidelines and revised its travel policy to comply with policies utilized in other City and County agencies.

The Division's work in streamlining processes and procedures expanded beyond the internal functions of the MCSD. In September 2008, the Department implemented an Interactive Voice Response system that allows the public to call the Marion County Jail 24 hours a day, seven days a week, to obtain up-to-date inmate-specific information such as bond amount, charges, court locations and inmate location. This system handles about 65,000 calls a month, freeing up resources for improved constituent service as well as greater attention to facility security and the safety of Jail Deputies.



Professionalism...

EXCELLENCE

Civil Division



Deputy Chief Shirley Challis

Among its diverse range of duties, the Civil Division is charged with safeguarding the safety of the City-County Building, serving court documents and civil warrants, and returning funds to the taxpayers through its Tax Section.



Public Service Section

The City-County Building is the center of Marion County's government and the size of a small Indiana city. Home to 3,000 employees who work there each day, it also is the hub of operations



for citizens interacting with government services. An estimated 900,000 people each year pass through its doors on their way to court, to meet with a probation officer, to pay taxes, to obtain a marriage license, or to attend a public meeting. At the heart of the building's operations are the Civil Division's Building Deputies.

In 2008, Building Deputies made a total of 836 arrests in the City-County Building, with an additional 25 arrests in Court 12. These deputies responded to 974 emergencies, which included panic, fire, medical and court alarms. At the same time, the Division's Deputies conducted 225 background checks for employment clearance. Building Deputies invested considerable hours at posts throughout the facility in an effort to keep the people in the building safe and the business of the city moving.



In 2008, Building Deputies logged the following hours at key locations:

- Mayor's Office Security (25th Floor)
 - 2,312 hours
- City-County Building Garage
 - 14,230 hours
- Marion County Jail Intake Security
 - 8,760 hours
- Metal Detectors
 - 13,690 hours

The entire Civil Division provided support to the Building Deputies in 2008, mainly during the months that saw increased traffic due to property tax concerns and the unprecedented numbers of voters who cast their ballot in the months leading up to the primary and general elections.

The Building Deputies also oversee the Juvenile Center and the Marion County Children's Guardian Home.

Tax Section

In 2008, the Indiana Department of Revenue issued more than 59,000 estimated billings for businesses and individuals. Because of the work of Tax Section Deputies, approximately \$9.1 million was collected for the taxpayers.

The hard work and diligence of these deputies led to more than 19,000 payments, with an estimated total of \$758,000 per month. After the first three quarters of



Accountability,

Efficiency,

Civil Division



2008, the number of warrants issued by the Department of Revenue dropped dramatically due to system reorganization, but the Tax Deputies continued their work, nearly equaling the Section's 2007 totals.

Process Section

In 2008, the Division's Process Section served 78,451 court papers. Civil process also received 3,367 protective orders to assist families impacted by domestic violence.

Civil Warrants Section

In 2008, the Division's Warrants Section saw increased activity over 2007. Throughout the year,

Deputies worked in teams and made approximately 499 arrests, an increase of 87 from 2007. The total number of warrants served in 2008 was 2,196. More than 650 of these warrants were served outside of Marion County.

In addition to warrants served to resolve outstanding tax issues, the Warrant Teams worked 891 environmental warrants to clean up neighborhood nuisances. The Division also assigned ten deputies to assist in a warrant sweep which targeted offenders who had outstanding Criminal Domestic Violence warrants, taking them off the streets and putting their victims out of danger.



Civil Division is essential to a smooth election in a year of record voter turnout

In 2008, the Hoosier State played a key role in the historic primary and general elections, and the Civil Division was in the middle of the action. In May, Civil Division Deputies were assigned to township election sites, providing security throughout the primary election. After the polls closed, deputies stayed with the ballots and escorted them to the Marion County Clerk's Office, providing an enhanced level of security.

In October, the Marion County Election Board approved early voting for all registered voters in the county. During October through Election Day, the Division's Deputies went above and beyond their daily duties to safely and efficiently move voters through the process. An estimated 25,000 people cast their ballot early in the City-County Building. The deputies were able to maintain crowd control and secure the building throughout this exceptionally busy time without incident. Deputies worked hundreds of hours, yet still effectively attended to the Civil Division's business.



Professionalism...

EXCELLENCE

Communications Division



Deputy Chief Joseph G. McAtee

The Communications Division is the first line of response when a citizen calls 911 for assistance. In a matter of seconds, dispatchers coordinate and assign the calls to patrol and investigations units for the Indianapolis Metropolitan Police Department and 25 other departments with police powers. As the initial Public Safety Answering Point for Marion County, the Division's dispatchers also are the first point of citizen contact for fire departments in Indianapolis.

In 2008, the Division processed approximately two million communications transactions with the public, and averaged between 2,000 to 2,500 calls per day.

In addition to the 911 Center, the Division's other functions include Communications Hardware, Community Liaison, and Audio Records.

Pursuing Accreditation

In 2008, the Division continued to work towards earning accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA), the nation's top association which evaluates excellence in law enforcement agencies. Participation in CALEA's accreditation process is voluntary and follows a multi-pronged approach. In 2008, MCSD continued its self-assessment of CALEA's 218 standards for communications agencies. It also demonstrated adherence to those standards. Representatives from CALEA performed a site visit at the 911 Center in December, meeting with telecommunicators and observing



Center personnel during the course of their 24-hour day. Following the site visit, CALEA provided the Department

with a report of its findings, and invited Communications Center leadership to go before CALEA's 21-member commission to answer questions. MCSD representatives attended the CALEA commission meeting in March 2009, where they learned the Communications Division earned accreditation.



In 2008, the Communications Division dispatched approximately 738,000 emergency runs.

Improving Response Times

At the 911 Center, emergency and non-emergency communications are, on average, consistently answered within seconds of receiving the call. A well-trained team of approximately 128 full-time telecommunicators works around the clock with the goal of continually improving response times. To assist in this effort, the Division added 14 part-time dispatchers in 2008 to answer non-emergency calls during peak times, which generally occur from Noon to Midnight. This allowed the telecommunicators to focus solely on 911 calls, routing them to the appropriate first responders as quickly as possible.



Accountability,

Efficiency,

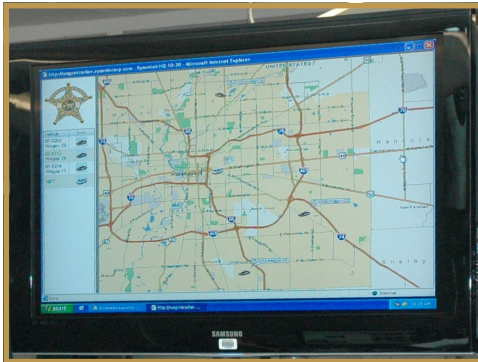
Communications Division

Community Involvement

The Division's Community Liaison Section regularly interacts with the public at neighborhood and community meetings and events. In 2008, the Section had contact with approximately 89,000 citizens at 587 community meetings and events throughout Marion County.

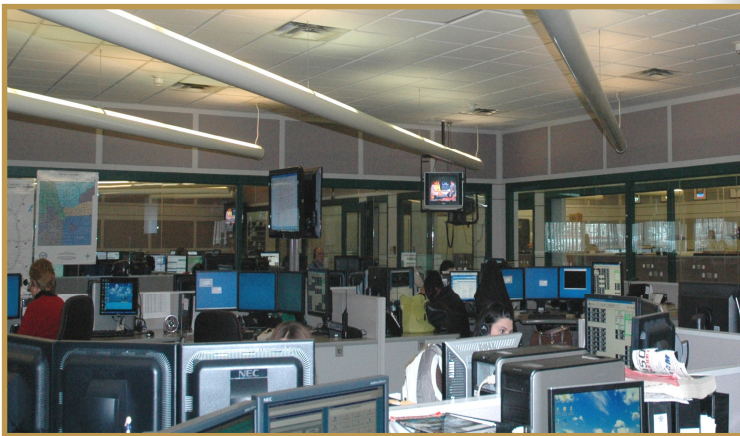
Enhancing Technology

The Division played a role in several high profile technology initiatives in 2008. Through a joint venture with the Jail Division, Global Positioning Systems were



installed on all the street prisoner transportation vans in 2008. GPS is another tool to help reduce MCSD response times, as it gives Communications the ability to dispatch the closest van to an arrest location, while also enhancing the safety of MCSD Deputies on the vans.

On July 1, 2008, a digital radio system was installed at the 911 Center, with the intent of providing more coverage for Marion County residents. Transitioning from an analog to a digital system enhances clarity, which ultimately allows the dispatcher to process the call as quickly as possible.



Kucenko Language Line assists non-English speakers

In 2008, Sheriff Anderson created the Kucenko Language Line as part of an innovative agreement between the Department and Nikolay Kucenko. Mr. Kucenko inadvertently dialed 911 instead of the international prefix 011, when calling family in Russia. The call to 911 was incomplete and due to the language barrier and confusion with customs, deputies from the Marion County Sheriff's Department went out to investigate and subsequently detained Mr. Kucenko in his home.

Recognizing the need to help non-English speakers when they call for public safety assistance, as well as the continued growth of Indianapolis as an international city, Sheriff Anderson stood behind the Department's commitment to make changes in public safety to accommodate the needs of residents and visitors.

When a non-English speaking resident calls 911, the dispatcher immediately connects the caller with an interpreter. Interpreters are trained in approximately 172 languages. The caller, interpreter and dispatcher remain on the line together until the call is completed. Importantly, law enforcement officers can connect with the Kucenko Language Line when out in the field, helping to better address the public safety needs of the people they protect, while also eliminating the possibility of miscommunications due to language barriers.

Professionalism...

EXCELLENCE



Jail Division



Deputy Chief Michael Turner

The Marion County Jail System

The Marion County Sheriff's Department's Jail Division oversees a jail system of 2,870 permanent beds located at four different locations throughout downtown Indianapolis. All facilities are directly administered by the Sheriff's Department or through contracts with private vendors. The Department also manages the Arrestee Processing Center (APC), which processes approximately 52,000 offenders through the system each year.

The APC, located at 752 E. Market Street, is the entry point for all arrestees in Marion County. The APC provides arrestee identification, medical screening, initial court hearings and classification. Several factors are considered in classifying individuals to the various jails, most notably the security risk of the

arrestee. Arrestees who are not released in the initial court hearing are interviewed

by a classification specialist who determines the arrestee's housing and facility assignment in one of Marion County's four permanent bed facilities.

Male arrestees may be classified to Marion County Jail II, which is located at 700 E. Washington Street. Jail II is operated under contract by Corrections Corporation of America and has a bed capacity of 1,250.



On any given day, approximately 2,800 inmates are incarcerated in one of Marion County's four jails.

Male and female arrestees also may be housed at Jail I, which is operated by the Marion County Sheriff's Department and is generally reserved for high-risk inmates. This facility is located at MCSD's headquarters at 40 S. Alabama Street, and has a bed capacity of 1,135. Jail I also houses arrestees at MCSD's Intake facility in the City-County Building, which has a bed capacity of 225.

Females arrestees classified with a low security risk may be housed at Liberty Hall, which is operated under contract by Community Education Centers, Inc. This facility has a bed capacity of 250 and includes a curriculum that teaches life and parenting skills.

All of Marion County's jail facilities provide medical care, specialized programs and access to spiritual support. For arrestees with special

medical needs, Jail I and Wishard Hospital's Jail Security Section provides a skilled care unit and hospital care.

In 2008, the total budget for the Jail was \$52.3 million. The Jail budget includes Jail I, Jail II, Liberty Hall, the Intake facility at the City-County Building, and the APC, and accounted for 56.3 percent of the Department's total budget.

Jail Division Responsibilities

The Jail Division is comprised of several sections that work closely together to avoid jail overcrowding by moving offenders through the system in an efficient and effective way. It is staffed by approximately 473 highly trained deputies and 67 civilians. Jail Deputies receive an additional 40 hours of in-service mandatory training each year in order to be current on the latest trends in corrections management.

Accreditation

The Accreditation Section works with all sections within the Jail Division to reach and maintain professional standards set by the American Correctional Association (ACA). While the 35-year old lawsuit over the unconstitutional conditions at the Jail was dismissed two years ago, working toward accreditation is one of the many ways the Department and the Division can ensure a constitutional environment is maintained. At present, no other public jail in Indiana is accredited by the ACA.



Accountability,

Efficiency,

Jail Division



Transportation

Transporting arrestees and inmates in a safe, secure, and efficient manner requires precise scheduling and coordination. In 2008, APC Transportation completed 42,389 transportation runs. In order to enhance arrestee transportation and public safety, the Department installed Global Positioning Systems on all the APC vans in 2008, which gives the Communications Division the ability to dispatch the closest van to an arrest location. Jail Transportation provides transportation to and from the Marion County Jail system for inmates going to other correction institutions in the state. In 2008 they transported 39,867 inmates and traveled a total of 373,450 miles.

Critical Emergency Response Team (CERT)

CERT is a tactical team which uses highly trained and disciplined officers to respond to high-risk situations. The 22 team members are on call 24 hours a day, seven days a week.



Jail Security

A key feature that differentiates a jail from other correctional facilities is inmate movement. Inmates move to court, sick-call, recreation, personal and professional visits, the Law Library and other facilities. As they move within the facility and the system, Jail Security must constantly track their whereabouts. This highly trained team of 240 deputies and civilians is on constant alert to prevent security breaches.

Inmate Records

Court information on new court dates, bond changes, sentencing, transfers and releases must be recorded on a daily basis. The Jail Division's Inmate Records Section processes more than 3,000 transactions every day in Marion County.

Medical Services

Medical services are provided to inmates through contracts with Wishard Hospital and Correctional Medical Services. In 2008, Jail I logged 12,251 inmate sick-call visits, 560 dental visits, 571 emergency room runs and filled 48,533 prescriptions. In addition to meeting the daily medical needs of inmates, Jail I operates a ten-bed skilled care unit and two chairs for dialysis treatment. The dialysis chairs were approved in 2008 and became operational during the first quarter of 2009. Inmates requiring hospital care are transported to Wishard Hospital's secure emergency room area and detention ward for treatment.

Chaplain Services

The Chaplain's Office provides faith based support for all inmates, as well as to Department members. In 2008, the Chaplain's Office conducted 4,150 counseling sessions and 5,733 worship services, including programs and concerts in Spanish. The role of the Chaplain is also integrated into training for new recruits, who learn about the importance of chaplaincy during their first weeks on the job.

Professionalism...

EXCELLENCE



Jail Division

The Jail Division staff will protect the citizens of Marion County by confining persons committed to our care in a safe, secure, humane and corrective environment. This will be accomplished in the most effective, ethical and pro-active manner.

Mission Statement, Jail Division



Programs

The Department makes a concerted effort to provide offenders with educational and other programs so they can return to society as productive citizens. The Indianapolis Public School (IPS) system provides onsite educational opportunities for juveniles and special education for students aged 18-22, including a summer program for



Anonymous meetings. In conjunction with Purdue University, inmates with children are offered specialized parenting classes through the "Parenting Piece by Piece" program. Female inmates at Liberty Hall are offered life skills training through a cooperative agreement with Volunteers of America.

Other Services

The operations of a Jail mirror that of a city. Recreation opportunities, mail and telephone services, access to the law library and commissary, are all included for inmates housed in the jail system. In 2008, the Jail Division processed 287,000 pieces of mail, served 3,900 meals each day, and facilitated 15,490 visits through electronic video visitation.



inmates under 18 years of age. The Jail Division also employs the "The Reality Model," which fosters cognitive-self-change through problem solving, social skill development and goal setting. Adult educational programs are offered in Adult Basic Education, General Education Development (GED), and English as a Second Language. In 2008, 16 inmates received their GED diplomas from the Indiana Department of Education.

The Jail provides inmates with important tools and resources to help them overcome addictions, as well as learn skills to be better parents and citizens. In 2008, the Jail's Drug Education Awareness programs had 647 men and 302 women participate. There were 1,018 participants in Alcoholics Anonymous meetings, while 553 inmates attended Narcotics



Approximately 52,000 individuals are processed into Marion County's criminal justice system each year at the Arrestee Processing Center.



Accountability,

Efficiency,

National Sheriff's Association Conference

In June 2008, more than 4,000 Sheriffs, federal law enforcement agency representatives, vendors and exhibitors convened in Indianapolis for the National Sheriff's Association (NSA) 68th Annual Conference & Exhibition. Over the course of several days, these law enforcement leaders traded best practices in subjects ranging from crime prevention to corrections management. The Association members also took time out to honor outstanding representatives from Departments across the country. Sheriffs in attendance heard remarks from: Colonel (ret.) Kenneth Allard, former dean of the National War College and MSNBC and NBC news commentator; Sen. John McCain, candidate for United States President; R. David Paulison, FEMA administrator, and Michael Mukasey, U.S. Attorney General. Throughout the conference, Sheriff Anderson, along with members of the Marion County Sheriff's Department, represented the



Department at a number of meetings and events.

At the close of the NSA's 2007 conference, the MCSD planning team immediately went to work putting plans in motion to host the 2008 conference. A planning committee comprised of MCSD members developed action plans for nearly every aspect of the conference, tackling the complex logistical and security issues involved in hosting high-profile public servants, as well as thousands of associated guests. The conference received national attention from major media outlets because of event speakers and participants.

Nearly every member of the Marion County Sheriff's Department played a role in the National Sheriff's Association conference, whether it was working a detail at the Convention Center or filling in for those assigned to the conference. Time and again, the Department received numerous compliments that it had hosted one of the most successful conferences

in the Association's history, and that the MCSD's professionalism and attention to detail had raised the bar significantly for future host cities.

Operation FALCON

During the 2008 National Sheriff's Association Conference & Exhibition, the MCSD's Law Enforcement Division and the U.S. Marshals Service conducted a warrants sweep for violent sexual offenders and sexual predators in Marion County. Operation FALCON (Federal and Local Cops Organized Nationally) was an initiative of the Marshals Service and took place over a one week period in communities across the country. Sheriff Anderson, along with U.S. Marshal Peter Swaim and U.S. Marshal Chief Deputy William "Buzz" Brown, announced that 37 sexual offenders in Marion County were arrested for outstanding warrants as a result of Operation FALCON. Thirty-one sexual predators were located outside of Marion County, either in custody or residing in other states.



Professionalism...

EXCELLENCE

Fire, Police & Deputy Sheriff Awards

The Marion County Sheriff's Department was well-represented at the 41st Annual Fire, Police & Deputy Sheriff's Community Recognition Luncheon. Before a crowd of more than 500, MCSD personnel were recognized for going above and beyond the call of duty in protecting and serving the people of Marion County in 2008.

The luncheon was sponsored by nearly 40 businesses and local organizations, with Veolia Water Indianapolis, LLC serving as the title sponsor. The award recipients are nominated by their peers and supervisors, and are selected by representatives from the business community. Sheriff Anderson was on hand to present the awards to honorees.

Fire, Police & Deputy Sheriff Award Recipients



*Pictured left to right: Corporal Corey McGriff, Deputy Kevin Vice, Sheriff Frank J. Anderson, Corporal Kathy Archey, Lieutenant Guy Hammons
Not pictured: Alexis Craig*

Sheriff's Administrative Officer of the Year

Corporal Kathy Archey – Award Recipient

Nominees:

Sharon Gehring
Lieutenant Mark Reynolds
Linda Ross
Kaye Smith

Sheriff's Law Enforcement Officer of the Year

Lieutenant Guy Hammons – Award Recipient

Nominees:

Deputy Christian Billeisen
Deputy Kishu Daswani
Sergeant Hal Grunden
Deputy Alex Nuetzel

Sheriff's Deputy of the Year

Deputy Kevin Vice – Award Recipient

Nominees:

Deputy James Anderson
Sergeant Nathaniel Neal
Deputy George A. Shrum
Corporal Steve Zappia

Sheriff's Jail & Correction Officer of the Year

Corporal Corey McGriff – Award Recipient

Nominees:

Corporal Justin Buchanan
Deputy Richard Cornell
Deputy Timothy Ross

Law Enforcement Dispatcher of the Year

Alexis Craig – Award Recipient

Nominees:

Dikeya Chandler
Ruth Craig
Andrea Goodall
Connie Groseclose



Accountability,

Efficiency,

Employee Recognition

In 2008, the Marion County Sheriff's Department recognized its outstanding employees on a quarterly basis for their commitment to the Department's high standards of Accountability, Efficiency, Professionalism and Excellence.

Employee of the Quarter

Deputy Timothy Ross

Alexis Craig

Deputy James Anderson

Certificates of Appreciation

Deputy George Shrum

Sergeant Mark Kistner

Jennifer Dotson

Deputy Judy Clifton

Deputy Justin Buchanan

Deputy Richard Staples

Deputy Joel Gazzam

Corporal Jacob Mendelsohn

Corporal David Barnes

Deputy Scott Charleswood

Connie Groseclose

Jill Murillo

Deputy Joseph Maxey

Deputy Sean Pendleton

Deputy Clinton Stevens

Deputy Brian Bustle

Deputy Darrell Williams

Deputy Debbie Blake

Deputy Kelly Harrison

Deputy Bradley Dowling

Certificates of Commendation

Andrea Goodall

Sergeant Kathy Sample

Deputy Keith White

Deputy Judith Shuck

Deputy Rhonda Tatum

Deputy Adrian Pettis

Deputy Timothy Ross

Deputy Quintin VanFossen

Deputy Mark Miers

Deputy Kishu Daswani

Certificates of Recognition

Deputy Henry Turner

Deputy Chad Jackson

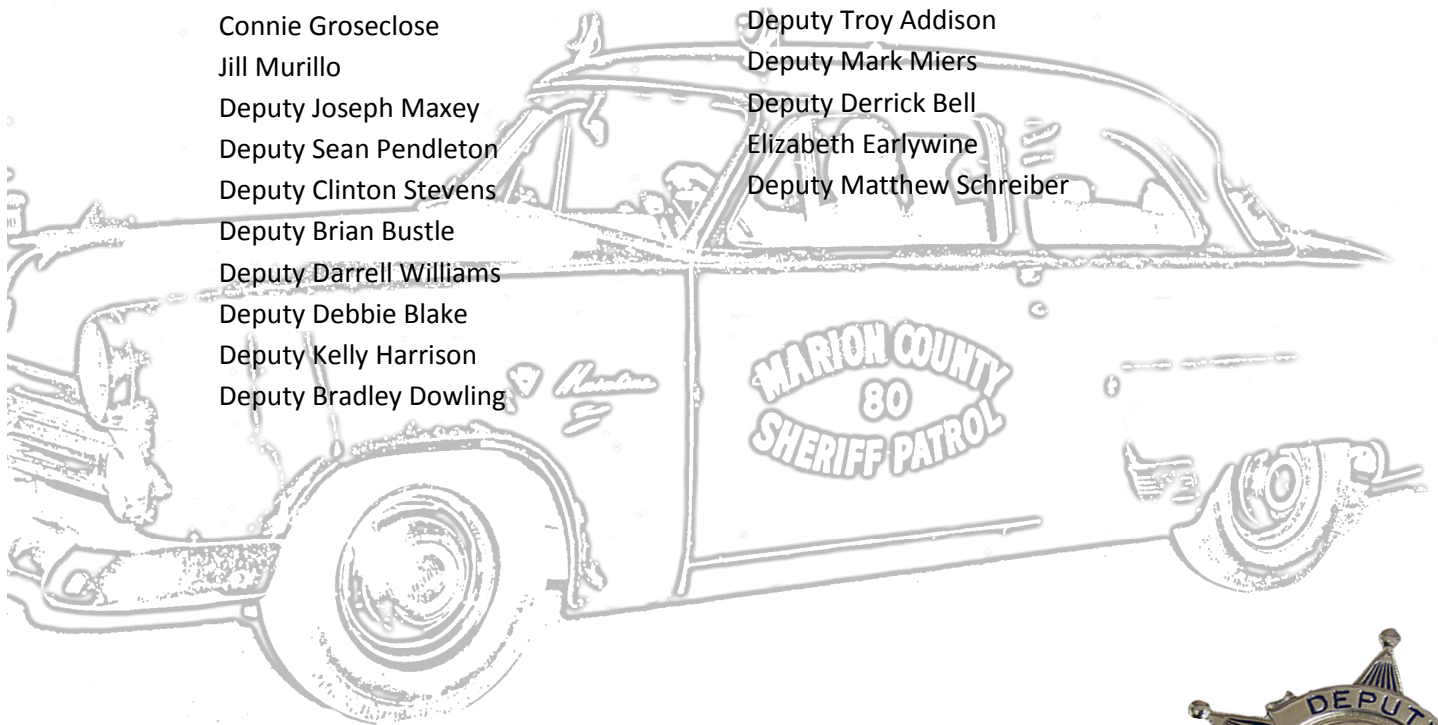
Deputy Troy Addison

Deputy Mark Miers

Deputy Derrick Bell

Elizabeth Earlywine

Deputy Matthew Schreiber



Professionalism...

EXCELLENCE

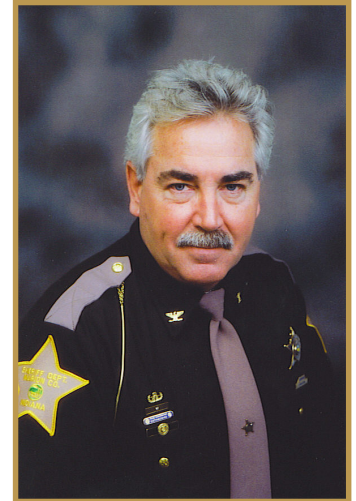
Executive Duty Roster



Chief Deputy
Kerry J. Forestal



Sheriff Frank J. Anderson



Executive Officer
Colonel John R. Layton

Office of the Sheriff

Major Eva Talley-Sanders, *Administrative Liaison*
Major Herman Humbles, *Shift Cmdr.*

Law Enforcement Division

Deputy Chief Gary Tingle, *Division Cmdr.*
Major Christian White, *Section Cmdr. Court Security*
Major Mark Robinett, *Section Cmdr. Warrants*
Major Hank Bosworth, *Section Cmdr. Support Services*
Captain Vicki Romeril, *Asst. Cmdr. Court Security*
Captain Jack Geilker, *Asst. Cmdr. Warrants*
Captain Reginald Roney, *Asst. Cmdr. Support Services*
Captain Michael Hubbs, *Support Services*

Administration Division

Executive Director Louis Dezelan, *Division Cmdr.*
Major Emil Daggy, *Asst. Division Cmdr.*
Major Scott Mellinger, *Director of Training*
Captain James O. Wyatt, *Asst. Director of Training*
Ron Meadows, *Director of Information Services*
Doug King, *Chief Finance Officer*
Angie Grider, *Director of Human Resources*
Chaplain Michael Wolley, *Senior Chaplain*

Civil Division

Deputy Chief Shirley Challis, *Division Cmdr.*
Major William Gigerich, *Asst. Division Cmdr.*
Captain Norman Buckner, *Civil Services Cmdr.*
Captain Deborah Sullivan, *Public Services Cmdr.*

Communications Division

Deputy Chief Joseph G. McAtee, *Division Cmdr.*
Major Dan Hughes, *Asst. Division Cmdr.*
Jan Matthews, *PSAP Manager*

Jail Division


Deputy Chief Michael Turner, *Division Cmdr.*
Major Royce Cole, *Asst. Division Cmdr.*
Major Byron Grandy, *APC Cmdr.*
Captain John Shaw, *Asst. Cmdr. Jail Operations*
Captain Willard Mosley, *Asst. Cmdr. Jail Operations*
Captain David Wilks, *Asst. Cmdr. Court/Transportation*
Captain Melissa Hiner, *Asst. Cmdr. APC Operations*
Captain Andrea Morgan, *Asst. Cmdr. Inmate Management*
Captain Natalie Southwood, *Asst. Cmdr. Medical Services*



Accountability,

Efficiency,

In Memoriam



Dep. Kay Carolyn Gregory
May 10, 2002



Dep. Jason Baker
September 17, 2001




Major Paul Ernst
March 21, 1992



Lt. Thurman Sharp
December 25, 1988



Dep. Gerald Morris
February 2, 1981



Dep. Terry Baker
February 2, 1981



Lt. Robert Atwell
November 7, 1972



Dep. Floyd Settles
February 24, 1972



Lt. James Wingate
June 13, 1970



Dep. Edward Byrne
April 16, 1961

Professionalism...

EXCELLENCE



Accountability, Efficiency, Professionalism... EXCELLENCE



Marion County Sheriff's Department

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Indianapolis, IN 46204

(317) 327-1700

<http://www.indy.gov/eGov/County/MCSD/Pages/home.aspx>